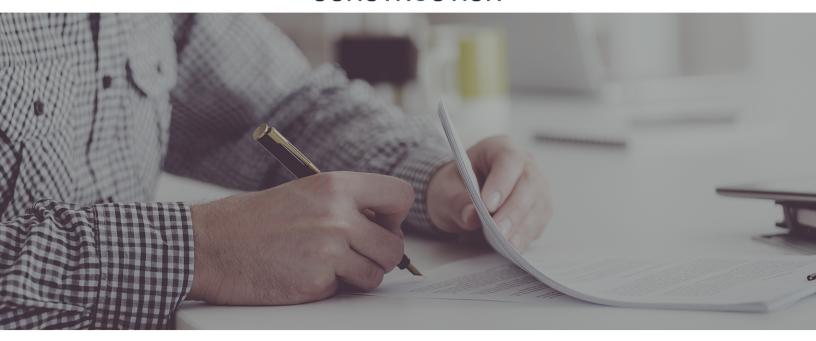
Offenhauser & Co. Insurance

# MANUALS AND POLICIES SERVICES OVERVIEW - CONSTRUCTION



### ARE YOUR EMPLOYEES TRAINED ON GENERAL SAFETY BEST PRACTICES?

• Offenhauser & Co. Insurance can offer you a construction-specific employee safety manual that includes sections on common hazards, such as silica exposure, heavy equipment operation and hazard communication.

# HOW DO YOUR EMPLOYEES STAY AWARE OF CONSTRUCTION PROCEDURES?

 We can give you access to our library of customizable workplace policies to keep your employees mindful of important construction safety practices. These policies cover topics such as permit-required confined spaces, respiratory protection and lockout/tagout procedures.

### DOES YOUR BUSINESS COMPLY WITH FEDERAL AND STATE EMPLOYMENT LAWS?

Construction companies that fail to comply with federal and state employment laws can
face serious fines and penalties. Using our state-specific guides, you can implement
workplace policies to remain informed of your responsibilities and stay in compliance with
regulations.

903-793-5511

www.offenhauserinsurance.com



### **EMPLOYEE SAFETY MANUAL**

Access a customizable construction safety manual, which features policies concerning safety responsibilities, orientation training, vehicle use, OSHA compliance, sexual harassment and job-specific safety precautions.

# **WORKPLACE POLICIES**

Develop comprehensive safety policies with these templates, which include a variety of relevant materials on topics like ergonomics, fall protection, emergency procedures, ladder safety and asbestos exposure.

# **EMPLOYEE CYBER TRAINING MANUALS**

Your employees likely use email and mobile devices on the job, and the first line of defense against growing cyber threats is a well-trained workforce. Use our Employee Cyber Training Manuals to educate your workforce on common threats and mitigation techniques. These guides cover a range of topics, including communications, devices and best practices.

# STATE-SPECIFIC REGULATION GUIDES

Access these state-specific guides to learn more about your compliance obligations and establish workplace safety procedures to protect your employees and your business.

# **EMPLOYEE HANDBOOK**

Provide this customizable handbook to all of your employees to make them aware of important workplace policies, such as employee leave, workplace conduct, company vehicle use and general practices.







